

APPENDIX 2

MISSION/MINISTRY GRAPHIC

Created from a thorough listing of activities provided by each congregation.

OUTREACH

St. B – Warming Room, Garden Club for Youth in subsidized housing, Smile dresses; Food Bank; Cameron House; Prison Ministry; Parish website; Messy Church
AS – The Doris Fund; Steward St. Comm. Garden; Friday night coffee and games; Community dinners and neighborhood clean-up; knitters; food collections for the Good Neighbor Care Centre
St. L – Community Dinner (monthly); School Christmas hampers; Shoeboxes; donate space; Seniors' dinner, Food bank, Thrift shop
St. J – Warming Room; Tutoring at the Lighthouse; Community Drumming; Food Boxes; Community Collective Kitchen;
CL - Kid's Club; Feed the Hungry (distribute lunches to homeless); Food for School Kids; Food Bank donations

OTHER MINISTRIES

St. B. – Soup Sunday;
AS – Good Samaritan Christmas Box Program;
Neighborhood Music Ministry – Junior Choir;
Senior Choir – Choral Scholars; Lunch in the Park;
Quilters; Senior's Club; Adult Bible Study;
St. L – Young at Heart Dinners for seniors
St. J - St. John's Centre; Lent at the Movies; Home-based study and prayer group; Hiking through the Bible (on-going)
CL – Seniors' Luncheons; Health and Wellness Education sessions; Book/Bible studies

MISSION AND MINISTRIES

St. B. "Reaching out, welcoming, nurturing all in the Love of Christ"
A.S. "To Reach Up, Reach Out, Reach In"
St. L. "A Church committed to reaching out to the World through the love of Jesus Christ"
St. J. "Committed to Outreach, Issues of Justice, Being Good Stewards of Creation"
Christ L "Demonstrating faith through caring, listening and responding"

Peterborough Covenant
Church Commission
March 2016

SPECIAL GIFTS/PEOPLE

St. B. – Biblical story tellers; 2 lay-readers; Active music program; projectionist; sound system; youth workers; chef; special events organizers
A.S. – accounting; chef; electrical; carpentry; HR; web-site design; communications; planning; organist; choir director
St. L – volunteer maintenance man; volunteer caterers
St. J. – chime musician; organist; choir-director; lay-leader of servers' guild; lay musicians;
CL – educators; health professionals; musicians; choir; organist; choir

MINISTRIES IN COMMON

Pastoral visiting; Hospital visiting; Refugee sponsorship;
Dioceses Funded Ministry – Christian Harvey, Poverty Education, Youth Ministry, Social Justice

COMMON CHURCH LIFE ACTIVITIES

Prayer chains; Chancel/Altar Guilds; ACW; Sunday Schools; Christian Education

A SUMMARY OF THE MISSION AND MINISTRY OF ST. BARNABAS CHURCH PETERBOROUGH

(Commission Workplan Item #3)

Parish Mission Statement/Vision

Reaching out, Welcoming, Nurturing, All in the love of Christ (this is on the home page of the parish website)

Parish Outreach Programs

Name	Warming Room
Focus	Collection of socks, underwear for the Warming room
Size/Attendance	All parishioners encouraged to participate. Box for collection is situated in the church
Frequency	Ongoing through the year
No. of Parish Volunteers	There are a couple of people who sort and deliver the collected items

Name	Garden Club
Focus	The youth in the subsidized housing across the road from the church. Community garden in the summer and a variety of activities such as field trips, cooking classes, meals, gift shopping at Christmas, Summer Day Camp, Girls Night Out for 14-18yr olds, PD Day Programme, the youth are involved in almost every activity of the parish as volunteers even though they do not attend church regularly. There is usually a large contribution to the Christmas pageant and Messy Church.
Size/Attendance	Ranges from 5 – 10 youth of all ages
Frequency	Weekly in the summer, and probably every other month otherwise
No. of Parish Volunteers	2 - 3 major conveners, many volunteers at the events.

Name	SMILE Dresses
Focus	Simple dresses for girls and pants for boys delivered by various organizations to children in developing countries. Over 500 delivered so far.
Size/Attendance	4 – 5 at the monthly sessions
Frequency	A group meets monthly at the church to sew but people sew at home and deliver to the church as well.
No. of Parish Volunteers	2 conveners, 3 – 4 other parishioners and 3 – 4 people who are not parishioners but who come or contribute regularly.

Name	Food Bank – Parishioners are encouraged to bring nonperishable foodstuff once a month. The items are delivered either to YES or Cameron House
Focus	Marginalized youth and women
Size/Attendance	All parishioners; donations can be spotty because there is no one real convener
Frequency	Monthly
No. of Parish Volunteers	1 - 2

Name	Syrian Refugee / Cnd.Women for Women in Afghanistan participation with a group of churches
Focus	Support & assistance to these groups
Size/Attendance	Variable
Frequency	Monthly and as needed
No. of Parish Volunteers	2-4

Name	Kenyan Outreach
Focus	Support for the large family of a parishioner in Kenya over a period of 6 years. This program raised funds and put all of the children through school and several through community college and university. This program ended in 2015
Size/Attendance	The whole parish community
Frequency	Continuous over 6 years
No. of Parish Volunteers	Lots

Name	Cameron House
Focus	Ministry to marginalized women
Size/Attendance	Various
Frequency	Ongoing
No. of Parish Volunteers	Deacon Cathy Stone

Name	Prison Ministry
Focus	Male inmates
Size/Attendance	Various
Frequency	Ongoing
No. of Parish Volunteers	Deacon Frank Tyrrell

Name	Peterborough Regional Health Centre
Focus	Ministry to the sick and infirm
Size/Attendance	Various
Frequency	Ongoing
No. of Parish Volunteers	Deacon Bev Thompson

Name	Parish Website
Focus	Community presence and information, contact form, prayer requests, dissemination of information to parishioners
Size/Attendance	Average of 165 visitors a week, 80% are not from parishioners
Frequency	
No. of Parish Volunteers	One webmaster

Name	Soup Sunday
Focus	Fellowship for parishioners and a way to introduce newcomers
Size/Attendance	60 - 80
Frequency	Monthly September to April
No. of Parish Volunteers	2 conveners and 4 – 5 rotating volunteers plus a group who help clean up. Rotating 6 – 8 people who bring soup, rolls and desserts. Set up by choir after rehearsal

Name	Sunday School
Focus	Families with young children, several others brought occasionally by grandparents
Size/Attendance	0 – 6 – you never know
Frequency	Weekly if there are children
No. of Parish Volunteers	One convener and 2 – 3 other volunteers

Name	Messy Church
Focus	Targeted to non-regular church goers and particularly families. Held on Weekday evening. Alternative format to regular Sunday worship. Crafts & activities in church hall followed by short Eucharist in sanctuary, closing with simple meal and fellowship. Usually 2 hours.
Size/Attendance	First attempt – 75 participants
Frequency	4/year
No. of Parish Volunteers	Deacon Deb Wilson , Convener and approx. 15 volunteers

Name	ACW (Anglican Church Workers)
Focus	Hospitality and catering for parish events, fundraising for church expenses & outreach; men & women involved in all aspects of church
Size/Attendance	Varies
Frequency	As needed
No. of Parish Volunteers	2 - 3 major conveners, many volunteers at the events.

Special Gifts within the parish:

Exceptional preaching led by the Incumbent and the Assistant Priest, supported by the three Deacons & Group of Biblical Story Tellers

Lay Readers

Active music program that includes a 12 piece SATB choir and a 5 – 6 piece worship band

Plus the regular staff of people who coordinate

Chalice Administrators, Chancel Guild, Intercessors, Prayer Chain, Pastoral Care, Sidespeople, Readers, Coffee Hour

A Summary of the Mission and Ministry of Christ Lutheran Church Peterborough

Commission Workplan (item #3)

Mission Statement/Vision

“As Christians living in God’s grace we seek to demonstrate our faith in Christ by caring, listening, and responding to the needs of the whole person, serving each other and those beyond our Lutheran community.”

Total Program/Mission Programs in 2014 was \$15800.00 (includes benevolence to Synod for greater outreach through CLWR, Lutheran World Federation, ELCIC etc.)

Parish Outreach (Mission) Programs

Name: **Syrian Refugees**

Focus: to bring family to Peterborough

Size/Attendance: whole congregation

Frequency: once

Number of Parish Volunteers: 3

Name: **Kid’s Club**

Focus: Provide VBS, community outreach – safe place for kids to be

Size/Attendance: 12-24

Frequency: 2 times a year (offering PA Days this year as well)

Number of Parish Volunteers: 10-12

Name: **Brown Bag Lunches (St. Paul's)**

Focus: Feed the hungry

Size/Attendance: 80-100

Frequency: once a month for 6 months

Number of Parish Volunteers: 5-6

Name: **Food for Kids**

Focus: Nutritional snacks for Kawartha Heights and Highland Heights

Size/Attendance: each school has approx. 100 students

Frequency: once a week

Number of Parish Volunteers: 10-15

Name: **Luther's Larder**

Focus: Food Bank donations

Size/Attendance: varies

Frequency: once a month

Number of Parish Volunteers: 1-2

Other Parish Ministry/Resources

Name: **Senior Luncheons**

Focus: To provide worship and fellowship to those who have difficulty attending Sundays

Size/Attendance: 20-30

Frequency: Two times a year

Number of Parish Volunteers: 8-10

Name: **Health and Wellness Education sessions**

Focus: Community health and well-being resources, speakers, etc.

Size/Attendance: 28-35

Frequency: 4 times a year

Number of Parish Volunteers: 8-10

Name: **Book/Bible studies**

Focus: Spiritual growth

Size/Attendance: 12-20

Frequency: two groups, once a week

Number of Parish Volunteers: Pastor – led

Special Gifts

Educational expertise, Health professionals, musicians, committed choir

Parish Governance

Annual Meeting – 40-50 congregational members (20% of confirmed members)-all major decisions decided at congregational meetings

Church Council – 11 members meet monthly –no Wardens in Lutheran governance –to report on, manage and vision the direction of the church congregation (carry out church mission)

A Summary of the Ministry and Ministry of St. John's Anglican

We have special strengths in lay liturgical leadership (on any Sunday as many as 50 members of the congregation will be taking some active role in the services), in servicing in the various ministries of the parish (especially in Outreach and pastoral visiting), and in the area of education and communication.

Parish Outreach Programs - 2% of our assessment goes towards outreach directed by the Outreach committee.

- **The Warming Room:**

The Warming Room is part of the Ministry of St. Johns. The church secretary runs the payroll, the two principal staff has offices at the church, staff meetings are held here and the church covers the administrative overhead for the program. St John's provides the official channel between the City and the volunteers through Christian Harvey.

- **St John's Tutoring Program:** Wednesday and Thursday, 10 – 12 tutors.

The tutoring program pairs up tutors from St John's with students, most of whom are users of the Lighthouse Community Centre.

This drop-in centre is managed and funded by the Canadian Mental Health Association and the City of Peterborough, and operates as a tenant out of the lower level of our building. The clergy and administrative assistant are on the Steering Committee. St John's rector is available for pastoral care as needed. The church has negotiated a second three-year term with the City.

- * **St John's Community Drumming:** 2 sessions each Wednesday

Community drumming's goal is to create a place where people from all walks of life can come together to create together. Our Community Drumming Program also goes into schools and community groups to inspire creativity and breaking down of barriers.

- **Food Box Program:** 20 boxes are given out each month throughout the year.

The goal of the St John's Food Box Program is to provide nutritious food to those who are unable to afford in a way that gives dignity to the recipient. It is run in partnership with the YWCA.

- * **Community Collective Kitchen:** Tuesday, Wednesday and Thursday

This cooking program benefits individuals with low incomes. The Rector eats with participants on Tuesdays and Thursdays when possible. Some participants say, "This is my church."

Other Parish Ministry

- * **St John's Centre:**

A unique characteristic of the Centre is its built-in passageway that links it to the St. John's Anglican Church and many residents attend the Wednesday Eucharist and exercise classes in the hall. We have several seats on the Board, including one for the Incumbent *ex officio*.

- * **Bible study:**

Bi-weekly study and prayer in the home of Bruce and Lisa Pond

Hiking Through the Bible – weekly for 12 weeks at a time throughout the year– Don Freeman
* St. Margaret's Guild: 23-30 members meet monthly (spiritual growth and fund raising)

Ministries in Common

Diocese Funded Programs – led by Christian Harvey

* Poverty Education:

Our goal is to educate people about the true nature of poverty, challenge the “blame the victim” mentality that dominates popular dialogue and inspire ways that all can work together to bring about change. This happens through speaking with community groups, schools, and organizations.

- * Lent @ the Movies: Partnered with ‘The Parish’ (the old St Alban’s parish)
- Young Adults Study Group: Average 18 people each week (mixed ages around 20 – 40 years old). Weekly study of Bible, books, movies with relative themes
- * Youth group (ages 12-18)

Christian is responsible for training up to four leadership apprentices (paid positions) who lead the youth in a variety of activities which may include: lunch, a Bible study, and recreational activities. Attendance is usually 10 – 15 youth.

Special Gifts (persons within the parish)

* John Earnshaw plays People’s chimes; Don Anderson, Organist and Choir Director; Ian Storey, leader of Server’s Guild; Choir members and musicians who contribute to the Open Circle service; bible and study leaders mentioned above.

Standing Committees

Parish Council 7 people meet monthly; Property 3, Finance 3
Grocery Cards 2 people (raises \$5,000/yr.)
Hospitality 20 people (services for special events/fund raisers)
Out Reach 8 people (largely behind Ptbo. refugee program)
Choir 20 people meet twice weekly

Program Vestry meets annually to report on last year’s program and approve direction for next year. 80-100 attendance

Financial Vestry meets annually to hear last year’s report and approve next year’s budget.
80-100 attendance

A SUMMARY OF THE MISSION AND MINISTRY OF ALL SAINTS' CHURCH PETERBOROUGH

(Commission Workplan Item #3)

Parish Mission Statement/Vision

To Reach Up, Reach Out, and Reach In

Total 2014 Program / Mission Budget

Community Outreach Expenditure	\$5,999.00	Heritage Trust	\$587,480.00
Choir Petty Cash	5,537.13	Easter Eggs Income	18,936.65
Faithworks	2,315.00	Cornerstone Balance	98,300.00
Chancel Guild Balance	300.31	Doris Fund	99,427.00
Quilters Balance	300.03		

Parish Outreach External (Mission) Programs

The Terraces

Age: Purchased in the 1960's from a parishioner.

Description (rooms, bathrooms kitchens): This seven house row of two storey units has three bedrooms, kitchen living room. Provides low renting housing for the community Size (approximate) 7 units Length 133' Width 32'

Capacity: 4 + people of low income Parking: 7 parking

spaces for tenants Accessibility: No

State of Repair: Complete re-roofing with 40 year shingles, a tenfold increase in attic insulation (to R 50), the introduction of high efficiency gas furnaces and gas water heaters to all units, new rear entrance way insulated doors and a variety of building code updates including replacement of rear decks, installation of proper bathroom exhaust systems and the increase of the height of upstairs railings.

Name The Doris Fund

Focus The Lee sisters directed that, through their estates, a total of \$115,000 was to be provided to All Saints church to set up a fund "the general purpose of which is to serve as financial backing providing services and necessities to disadvantaged people (and) groups in the community. These .could include the elderly, children of low income families, the homeless, people of disabilities and the working poor." The estates called for the funds to be held and managed in a bank account separate and distinct from all other All Saints church's administered funds

Some of the projects carried out by The Doris Fund in 2014 include:

- Peterborough City/County Health Unit Cookery classes – 4 courses to help individuals learn/prepare nutritious meals for families on a limited budget.
- Purchased new winter boots for a female in need in the Warming Room.

- Partnered with Prince of Wales School – breakfast program/nutritious snacks for all students. The Doris Fund covered all of the school's milk purchases for these programs.
- Kawartha Orthodontics – provided funds to a single mother for dental treatment required for her son. The son had a misaligned jaw, which caused him to be bullied at school because he could not speak clearly nor eat normally.
- Provided funding to allow a single mother to send her two children to summer day camp at Camp Kawartha.
- Partnered with The Victorian Order of Nurses to fund elderly frail individuals, often afflicted with dementia, to attend VON's Adult Day Program for socialization. This enables access to Registered Nurses and provides nutritious lunches as well as short-term respite for the associated family caregiver. Funding was provided for four separate individuals.
- Community Counselling Resource Centre – Partnership on funding individuals in jeopardy of becoming "un-homed" due to an inability to cover rent payments, utility bills, food needs, etc.
- Provided funding to enable a new Canadian mother to send her two children to swimming lessons at The Sport and Wellness Centre

Size/attendance – 3 members

Frequency – When required by missional committee

Name Faithworks

Focus To support ministries, thru our donations, that work with troubled teens, the marginalized, the homeless, the abused, refugees, and those struggling with addictions and mental health issues. The Diocesan Outreach Ministry includes 13 Faithworks Ministries and 3 Faithworks Partners. This past year more than 78,800 people have been served at our food banks and outreach services and more than 24,900 bed-nights have been provided to those in need through homeless shelters and out-of-the-cold programs.

Frequency - Yearly

Number of Parish Volunteers Congregation Wide

Name Missional Outreach Committee

Focus: Our collective commitment to the neighbourhood has helped to sustain us so that we have faith that with God's inspiration we can continue to make a difference in some individual lives. We meet once a month to hear progress reports on the various projects we are working on. New projects are introduced to the Committee and discussed by all members. Our current projects include * Stewart Street Community Garden, Stewart Street Neighbourhood Association, Friday Night Coffee and Games night, Neighbourhood Dinners, – Neighbourhood Clean-up , New-To-You Clothing sale, Fundraising concert ,Refugee Sponsorship Committee ,Various individual supports in collaboration with The Doris Fund.Canadian Tire money is donated by the congregation which is used to buy garden tools to support the community garden

Frequency Monthly Meetings Number of

Parish Volunteers 14

June 2016

Name – Community Dinners

Focus To feed the needy in the neighbourhood. Ladies of parish, supply baked goods. Volunteers supply and cook the meal. There are a lot of man hours to set up, prepare, clean up

Size/attendance – 100 - 150

Frequency – Twice Yearly

Number of Parish Volunteers 15-20

Name - Knitters

Focus Ladies of the parish knit scarves, hats, mitts and socks distribution at the Lighthouse, the Thrift Stor at St. Luke's, Keight Wightman, King George, Queen Mary and Immaculate Conception schools. All wool is donated

Number of Parish Volunteers – 6

Name - Good Samaritan Christmas Box Program

Focus This is a congregation sponsored program to benefit the children of the world at Christmas time. Merchandise is purchased, boxed up in a church supplied Christmas shoe box, brought to the church and distributed to children throughout the world. In 2015 we shipped out over 200 boxes.

Frequency - Yearly

Number of Parish Volunteers 100

Name Refugee Program

Focus To help and welcome refugees to our country and city. Parishioners donated new kitchen and bathroom items for the arrival of the refugee family to this area. A pot luck dinner, with volunteers from All Saint`s, was held to welcome them to the community. They were responsible to set-up and clean up.

Size/attendance – approximately 70 people attended this dinner Number of

Parish Volunteers for the dinner to set up and clean up -4

Name Kawartha Food Share

Focus To work in conjunction with Good Neighbour Care Centre. The first Sunday of each month parishioners bring non perishable food items and place them in covered containers. These containers are then distributed to the Good Neighbour Care Centre.

\$100.00 a month or \$1200.00 per year worth of food vouchers are supplied to the Good Neighbour Centre yearly

Frequency - Monthly

Name Lunch in the Park

Focus Volunteers prepare boxed lunches for approximately 100 people 4 times a year consisting of sandwiches, fruit, cookies and drink for distribution to the needy thru a "Lunch in the Park" program.

Frequency – 4 times a year Number of Parish

Volunteers – 8

Other Internal Parish Ministry/Resources

Name Music Ministry - Senior Choir

Focus: All Saints' has a long tradition of musical excellence. It has a very active and keen Choir whose chief role is to lead the congregation in singing hymns and responses at services. It also provides musical enhancement of the liturgy where appropriate. The Choir's repertoire is firmly centred on the traditional music of the Anglican Church, and is drawn from a wide range extending over many centuries, from Plainsong to the present day. Through funding by the Heritage Trust, All Saints' supports up to five scholarships each year, offered to high school students with musical ability who wish to further their experience in this area. The Choir as a group has a strong sense of fellowship – its rehearsals are a combination of good fun and hard work. Many of its members also support the parish in various other ways. In its lighter moments it prepares for its annual fundraising 'Pub Chorale' night, always enjoyed by a capacity audience.

Name Music Ministry - Junior Choir

Focus: This is a new initiative created by All Saint's organist, Syd Birrell. Children were recruited by going door to door in the neighbourhood asking for members. Along with recruiting these children and children from our own parish this choir has 13 members and 3 volunteers.

Name Church School

Focus: We try and provide a well-rounded teaching for the children and modify when necessary. During special seasons an activity chosen by the children is done. We currently have 6 members and 3 volunteers. Members come from the neighbourhood and the congregation.

Name ACW

Focus This group has the highest active membership in the deanery with well attended monthly meetings. In the spirit of fellowship the ACW group is noted for their activity and resourcefulness in providing for major fundraising drives for worthy projects such as: supporting capital needs of the Church and Parish Hall; coordinating receptions and outreach to their chosen community projects. They are well known in the local community as well as at All Saints' for their Easter Egg production. In 2014 this project grossed \$18,936.65. This group money generously

supports community projects with this, above and beyond our Parish. In 2014 they donated \$6,350.00 to the charities in the community. Donated \$100.00 for towels, sheets, etc to help a needy individual start a new life

As a Christmas project members volunteer buy gifts for lonely individuals at Fairhaven and also purchase toiletries for the women`s shelters.

Size/attendance – 41 members
Frequency – Monthly Meetings
Number of Parish Volunteers – Congregation Wide

Name Quilters

Focus The quilters meet weekly on Thursday throughout the year. A morning Eucharist and a “brown bag lunch” together break their day. The funds raised go to many projects which they assess and they have responded to special appeals in the parish. Quilts are made raising money while enjoying many hours of one another’s company

Size/attendance - 6

Frequency – Weekly

Property Committee

Purpose: To maintain and oversee the church property and all its buildings.

Name Chancel Guild

Focus The Chancel Guild prepares the Chancel area every Saturday morning so that it is ready for Sunday services, clean up after the services, wrap and deliver flowers to shut-ins, launder the linens, and change the altar hangings. They also prepare the chancel for baptisms, weddings and memorial services. With help from parishioners, they decorate the church for Harvest, Christmas and Easter. After Harvest Sunday, they gather and deliver the fruits and vegetables to a charity.

Frequency - Weekly

Number of Parish Volunteers – 12

Name Seniors Club

Focus Established in 1984 the senior club the first Wednesday of every month except January, July, August and September to enjoy a delightful potluck luncheon in the Parish Hall. The Seniors share the Eucharist at Lent and Advent in the church, and also enjoy special entertainment such as guest speakers, musical entertainment and sing-a-longs.

Size/attendance 30-35 members Frequency –

Various Months

Name Coffee Hour

Focus "Coffee and conversation" takes place in our Parish Hall following the 10:30am Sunday service. It is an important time of fellowship and the scene of much parish business. It is a great place to welcome and get to know visitors and newcomers who are attending our services. In the summer we put a twist on this by enjoying "Lemonade on the Lawn". Teams of volunteers host the coffee hours, making and serving coffee, tea and wonderful baked goodies for all to enjoy. They enjoy camaraderie and fellowship when they serve themselves at their own potluck lunch once each year. This endeavour is supported financially by the ACW

Size/attendance - 40

Frequency - Weekly

Number of Parish Volunteers - 13 Name Library

Focus The Library and Resource Centre at All Saints' , located in the basement of the church is an important ministry of learning in the parish. An ongoing display at the back of the church catches people's eyes with new materials, posters and artistic presentations.

Number of Parish Volunteers 2

Name Prayer Chain

Prayer Chain is a ministry of about 15 people who pray daily for people who are in hospital or are undergoing stress due to illness, personal problems or grief. Their work flows into the prayers of the people each Sunday linking our weekly worship and daily discipleship

Number of Parish Volunteers - 15

Lay Led Ministry

Name Adult Bible Study

Focus To use many different ways of approaching the understanding of scripture, usually depending on the teaching style of the current Incumbent. A relaxing cup of coffee is enjoyed at the beginning to encourage a friendly, open sharing of opinions. The group is a small one; they are always welcoming to all who would like to join them and participate in this learning ministry.

Size/attendance 10

Frequency– Scheduled weekly sessions throughout the fall and winter

Name Pastoral Care

Focus Our pastoral visitors share their time, enter into meaningful relationships and journey with those in our parish family who are now unable to attend church. They know that it keeps these faithful souls connected to their spiritual home and helps them feel part of the church family. Days can be long, and lonesome when you're shut-in or in-care. Through our presence we bring the love, hope and prayers of the church. Wonderful blessings can unfold for both the visited and the visitor. Some lay visitors also offer communion to assigned shut-ins.

Frequency – When required Number of Parish

Volunteers - 10

Special Gifts (persons) within the Parish

Name: Expert/Professional Services

The parish benefits from contribution of the specialized professional and technical talents from many of its parishioners. Examples of such expertise include: Accounting, Professional Cooking, Electrical, Carpentry, Human Resources, Website Design, Communications, and Planning

Parish Governance

Size of Vestry – 239 parish families

Parish Council - 20 members Frequency of Meeting – Monthly

Responsibilities The Parish Council represents the Vestry in the daily affairs of the Church. Appointments and elections to the Parish Council will result in representation from a variety of organizations and interest in the Parish. It is the responsibility of the Parish Council to assist the Rector and the Wardens to conduct Parish affairs so that the Parish will be able to effectively carry out its mission as a Christian community.

The parish properties are duly cared for

The finances with respect to accounts directly under the control of Wardens and the Parish Council, and also that of all organizations within the Parish, accurately reflect the financial state of the parish

The financial well-being of the Parish is maintained

The safety and well-being of persons and church property are adequately protected and insured Organizations work to utilize the talents of as many people as is possible

The standards of the Anglican Church are upheld, at the same time the Parish is allowed to change and grow in accordance with the developing life of the congregation and to suit the changing conditions and needs of the local community Parish records are kept in a safe and adequate manner.

In so doing, the Parish Council operates so as to enable the Rector and the laity to work together to minister to each other and the community in which the Parish is located and to meet obligations beyond the Parish boundaries.

Heritage Trust – 9 members

Responsibilities - The Heritage Trust is the means by which All Saints' manages the bequests, memorials and special donations it receives. It also looks after the carrying out of instructions for, and dedication of memorial gifts. Such gifts have included; memorial altar hangings as well as a chasuble, cope and stole; benches for the garden area; new signage; candles and prayer books

The Heritage Trust encourages planned giving by periodical reports, reminders in the Sunday leaflet, brochures and the example of significant capital projects completed because of the donors who have given generously

MISSION AND MINISTRY OF ST. LUKE'S

Community Dinners - Spaghetti and meat sauce, donated salads and dessert at a cost of a toonie or what a person can afford. Many peoples make a larger donation.

School Christmas Hamper - 4 large hampers - each to feed a family of four or more. School provided a suggested shopping list. Money and food was donated by parishioners.

Good Samaritan Shoe Boxes - 100 boxes were filled with donated items.

Donated space - Meeting rooms are donated weekly to Alanom, Boy Scouts and Girl Guides groups, Yoga classes.

Seniors' Dinner - (Young @ Heart) - Sr. Pot Luck Monthly Luncheon with guest speakers or entertainment

Food Bank - food donated by Parishioners and Food Share - open Friday mornings

Thrift Shop - Clothing, footwear, accessories - open Friday and Saturday morning.

APPENDIX 3

VISIONING SURVEY QUESTIONS SHARED WITH ALL CONGREGATIONS IN SMALL GROUPS, INDIVIDUALLY, USING TOWN HALL MEETINGS AND ELECTRONICALLY

Peterborough Covenant Church Commission

All Saints | Christ Lutheran | St. John the Evangelist | St. Barnabas | St. Luke's

It's 2021, 5 years into the future, and the worship community consisting of the Anglican/Lutheran churches have created a welcoming, dynamic and thriving community in Peterborough.

Describe what our faith community looks like (people, places, activities.....)

What has made our worship community successful?

How do you know that it is welcoming and inclusive?

What are you personally most pleased about?

What has been important about how our faith community's success was achieved?

Rev 6 Feb, 2016

